

MVP Minutes 12 November

- In attendance were Dr. Elizabeth Yost Hammer, Dr. Kelly Johanson, Dr. Mark Gstohl, Dr. Wyndolyn Ludwikowski, Dr. Renee Akbar, Dr. Cary Caro, Dr. Cecily DeFreece, Ms. Janice Florent, Mr. Bart Everson, Dr. Tiera Coston, Dr. Karen Nichols
- Absent: Dr. Rosalind P Hale, Dr. Kristi M. Rapp, Dr. KiTani Lemieux, Dr. Ross Louis
- Moment of prayer
- Review of new comments:

--CAT is very responsive to the needs of our faculty; "CAT regularly assesses the needs of our faculty":

Should we add needs assessment and responsiveness to our values? Yes: first bullet changed.

A holistic model [link] of faculty development responding to unique interests, needs and expertise of the Xavier community

--pair junior faculty with other junior faculty to share (tenured mentor also important)

We will consider this in our mentoring program.

- Mission statement:
The Center for the Advancement of Teaching promotes our University's mission through the development of teacher-scholars across all career stages and areas of professional responsibility.

- DRAFT Vision statement:

We empower faculty to prepare students to assume roles of leadership and service in a global society by supporting the work of faculty in teaching, mentoring, scholarship, service, and work/life balance. It is the means by which the art and science of teaching and student learning are advanced. We accomplish this by providing comprehensive facilities and resources; searching sufficient funding; creative and relevant initiatives and projects; and expert staff

We'll work on the vision statement more next meeting. (Dec 3)

- CAT Report – what should it contain?
 - Use an article format
 - Intro, why the review
 - Methods Summary
 - rationale
 - Results
 - New MVP decisions
 - Recommendations
 - Implementation (action plans pending approval), timeline, budget concerns, personnel concerns, revisit SWOT, space concerns
 - Drastic needs, mission killers
 - Budget, short term and longer term plan

Dr. Hammer will draft an email with the mission and values to send to committee members for dissemination. Thanks to everyone!

Respectfully submitted,